

April 16, 2014

Gaston Lavigne
Blind River District Health Centre
525, rue Causley Street
P.O. Box 970
Blind River, ON P0R 1B0

Dear Gaston Lavigne,

As part of the 2012 Ontario Budget, amendments were made to the *Broader Public Sector Accountability Act, 2010* (the Act) that implemented compensation restraint measures at hospitals, school boards, universities, colleges, as well as to Hydro One Inc. and each of its subsidiaries, Independent Electricity System Operator, Ontario Power Authority and Ontario Power Generation and each of its subsidiaries.

Part II.1, Compensation Arrangements of the *Broader Public Sector Accountability Act, 2010*, requires that each employer subject to that Part of the Act provide the Minister of Government Services with a report signed by the employer's highest ranking officer certifying whether they have complied with the restraint measures throughout the reporting period.

In accordance with the Act, the Compensation Arrangements Compliance Report Directive (the Directive) was issued by the Minister of Government Services in April 2013. The Directive outlines the requirements for reporting, and sets out the form, manner and timing.

The Directive and compliance report, in English and French, are attached. The compliance report is also available on the [Government of Ontario Central Forms Repository](#).

Compliance reports are required to be submitted to the Minister of Government Service by May 1, 2014, for the following reporting period:

Start Date: April 1, 2013

End Date: March 31, 2014

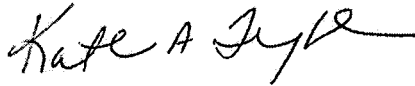
There is no requirement for designated employers to provide information in addition to the compliance report.

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Please return your compliance report to **Laura Thibeault** at laura.thibeault@lhins.on.ca by **April 24, 2014** to give the LHIN and ministry adequate time to collect, organize and submit all signed compliance reports to the Minister of Government Services by **May 1, 2014**.

If you have any questions, please do not hesitate to call **Marc Demers** at **705.840.2414**.

Sincerely,

A handwritten signature in black ink, appearing to read "Kathleen A. Fyfe". The signature is fluid and cursive, with a long horizontal stroke at the end.

Kathleen A. Fyfe
Senior Director, System Performance

Enclosed:

- Compensation Arrangements Compliance Report Directive
- Compensation Arrangements Compliance Report
- Questions and Answers

Compliance Report**Compensation Arrangements**

Pursuant to Section 7.18 of the *Broader Public Sector Accountability Act, 2010*, S.O. 2010, Chapter 25

Name of Employer

Blind River District Health Centre

With regard to the *Broader Public Sector Accountability Act, 2010*, Part II.1, Compensation Arrangements, and the compensation plans of designated executives and designated office holders of the employer as well as with respect to the employer's performance pay envelopes, I certify that to the best of my knowledge and belief, the employer has complied with the restraint measures throughout the reporting period in accordance with the *Broader Public Sector Accountability Act, 2010*, Part II.1, Compensation Arrangements.

Highest Ranking Officer

Last Name

Lavigne

First Name

Gaston

Middle Initial

C.

Position Title

Chief Executive Officer

Reporting Period

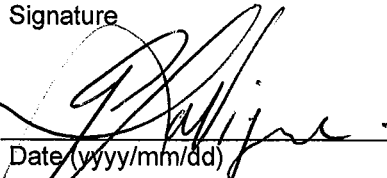
Start Date (yyyy/mm/dd)

2013/04/01

End Date (yyyy/mm/dd)

2014/03/31

Signature



Date (yyyy/mm/dd)

2014/04/17