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| *Category:* Clinical | *Department:* **Nursing** |
| *Title:* **POSITION DESCRIPTION – REGISTERED NURSE** |

JOB DECRIPTION

The Registered Nurse (RN) provides holistic care to patients. The RN includes the family/significant others in the plan of care where appropriate.

The RN practices independently and collaboratively with the caregivers included in the circle of care in assessing, planning, implementing and evaluating the individual care requirements of the patient.

QUALIFICATIONS

* Registered Nurse with a current College of Nurses of Ontario Certificate of Competence
* Clear Criminal Record
* Current CPR
* IV certification
* Preferred: BScN, ACLS-Advanced Cardiovascular Life Support (Acute/Emergency Department),

PALS –Pediatric Advanced Life Support (Emergency Department), CTAS –Canadian Triage Assessment Scale (Emergency Dept.), ATCN- Advanced Trauma Care for Nurses (Emergency Dept.), Gerontological certification with the Canadian Nurses Association (Long Term Care)

RESPONSIBILITIES

The Registered Nurse is responsible for the following:

* Effectively uses the nursing process in assessing, planning, implementing and evaluating the care of the patient and documenting appropriately in the patient chart
* Is responsible for making clinical decisions, exercising judgment to ensure best possible nursing care is provided
* Is knowledgeable in the utilization and care of all mechanical equipment required for patient care
* Participates and is involved in the implementation and practice of theory/evidence based approach to nursing care
* Participates and collaborates with other care providers to ensure best possible patient care outcomes
* Provides health teaching to patients and families
* Is cognizant of the policies and procedures of the department relating to provision of care
* Is cognizant and compliant with the North Shore Health Network policies and procedures
* Is knowledgeable about the quality indicators tracked to measure patient care outcomes and work life outcomes
* Is involved in the decision making processes of the unit/nursing department as required
* Possesses necessary computer /office skills required to register patients, make charts, maintaining filing system, monitor lab results, process orders, access DPV, etc.
* Acts as a professional and knowledgeable role model or mentor to colleagues and students
* Maintains clean working environment. Assists with cleaning patient care areas between patients. Familiar with infection control policies and procedures used to control infections
* Maintains own continuing education to enhance professional knowledge and growth

ACCOUNTABILITY

The Registered Nurse is accountable to the Manager of the Department